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Fred O'Riordan is National Leader, Tax Policy in EY's Tax Services practice and Canadian Leader of its Economics and Analytical Services practice. Fred joined EY in 2010 after an accomplished 33-year career with the federal public service, including over 20 years of experience as a senior executive with the Canada Revenue Agency (CRA) as well as central agency roles in policy and program evaluation and analysis.

Fred assists companies in working effectively with the CRA to manage tax risk and controversy issues and he also plays a significant thought leadership role for the Canadian firm in the areas of global tax policy and tax controversy.

Prior to joining EY, he was the Assistant Commissioner of Appeals at the CRA. In this role, he was responsible for administrative dispute resolution for tax assessments; assessment litigation before the courts; the CRA's service complaints program; and taxpayer relief (legislative discretion over penalty and interest amounts and filing deadlines).

Fred also served as Director General of the International and Large Business Directorate, where he was responsible for the CRA's international, large business and tax avoidance audit programs and was a delegated Competent Authority for Canada, in this latter capacity responsible for the operation of Competent Authority functions under Canada's international bilateral tax conventions.

While at the CRA, Fred also served as Senior Advisor to the Commissioner, Director General of the Registered Plans Directorate, Director of Tax Programs for the Quebec Region and Director General of Excise Duties and Taxes.

Prior to his career at the CRA, he was Group Chief at the Office of the Comptroller General of Canada, responsible for the evaluation of regulatory programs and tax measures, involving advice to the Department of Finance and preparation of positions in response to the Auditor General and Public Accounts Committee. He was also Group Chief, Technical Advisory Group on Impact Assessment at the Treasury Board Secretariat, responsible for benefit-cost and socioeconomic impact analysis policy and advice to departments and agencies.

Fred is a member and former councillor of the Canadian branch of the International Fiscal Association, as well as a member of the Canadian Tax Foundation, the Canadian Association for Business Economics and CPA Canada's Tax Policy Committee. He has served as a consultant to the IMF, is a frequent speaker and panelist at national and international tax conferences and has written extensively on tax policy and administration, as well as on socioeconomic impact analysis. He holds a B.A. Honours (Economics) from Queen's University and an M.A. (Economics) from Western University.

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